

Payroll Representative Germany

For one of our customers in province "Zeeland" we are in search for a **Payroll Representative Germany**.

Vacature omschrijving

The main objective of the Payroll Representative role is:

- ✓ To ensure that the employees are paid in time and accurate.
- ✓ In compliance with the respective country tax-legislation.
- ✓ Agreed labor conditions and company rules and regulations.
- ✓ Responsible to perform and coordinate administrative and control activities on behalf of the Dow Payroll department.
- ✓ In your work you demonstrate structure and process orientation, with an eye for detail.
- ✓ Flexibility is key for your tasks, with a high work capacity.
- ✓ In your interactions with local and international partners you are perceived as a valuable advisor on payroll matters.
- ✓ Strong collaboration with other HR departments.
- ✓ Interchange salary input and output data with the payroll provider and perform calculations and validation activities to ensure the processing of accurate data.
- ✓ Ad-hoc reporting and other duties as required.

Je profiel

- ✓ You have a bachelor's degree in HR, Finance, or related area.
- ✓ You bring a minimum of 2 years of payroll experience.
- ✓ Fluency in German and English is mandatory (written and spoken).
- ✓ Experience with Workday, ServiceNow, MS Office & SAP.
- ✓ Proficiency in any other European is an asset.
- ✓ Understand organizational interdependencies and experience working across functions and cultures.
- ✓ Experience in high volume operational environments is required.
- ✓ Experience in internal controls through prior audit participation is preferred.
- ✓ Good problem solving, critical thinking skills and managing competing priorities.
- ✓ By nature, this job requires a substantial amount of coordination with a variety of internal- and external stakeholders where accountability and ownership of data and processes are key.

Referentie: 3121

Projectfase: Operations

Discipline: Human Resources

Functie: Administrator

Functie niveau: Senior, Medior

Regio: (NL) Zeeland

Opleiding: Bachelor

Ervaring: 3-8 jaar, 8-15 jaar, 15+ jaar

Contracttype: Intentie vast dienstverband

Geplaatst: 03-05-2024

Adviseur: Eugene de Vetter

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