

## Senior Team Lead Structures

For our customer in Zeeland we are in search for a **Senior Team Lead Structures**

### Job description

Are you a seasoned leader in structural engineering, ready to guide and mentor a dynamic team to deliver cutting-edge naval projects? A leading company in the naval industry is looking for a Senior Team Lead for Structural Engineering to ensure the efficient execution of high-quality engineering processes and effective team management throughout the project lifecycle. If you have a strong background in structural engineering and leadership, we encourage you to apply.

Key Responsibilities:

- ✓ Lead and mentor a multidisciplinary engineering team focused on structural design and implementation.
- ✓ Oversee structural engineering activities during the basic engineering phase of complex projects and manage outsourced packages during detailed engineering.
- ✓ Provide support to the production team during the build phase, specifically on structural engineering aspects.
- ✓ Manage resource planning and day-to-day operations for your team, ensuring effective short- and medium-term scheduling.
- ✓ Define and structure work breakdowns and tasks within the structural engineering discipline.
- ✓ Ensure the timely delivery of high-quality engineering outputs and services in line with project goals.
- ✓ Encourage cross-functional collaboration to drive the best possible project solutions.
- ✓ Ensure all work complies with applicable rules, regulations, and industry norms while harmonizing efforts with other team leads.
- ✓ Supervise and validate engineering outputs to ensure adherence to established company standards.
- ✓ Facilitate knowledge sharing, track industry developments, and incorporate best practices into the team's operations.
- ✓ Manage relationships with both internal and external stakeholders, including vendors and subcontractors.
- ✓ Lead project planning, design execution, and gate reviews to meet project objectives.
- ✓ Conduct design verifications and technical assessments of team deliverables and vendor proposals.
- ✓ Contribute to employee performance appraisals and the transfer of knowledge within the department.
- ✓ Drive continuous improvement of departmental processes for enhanced efficiency.

### Your qualifications

- ✓ A Bachelor's or Master's degree with at least seven years of relevant experience in structural engineering, preferably in naval or offshore projects.
- ✓ Proven experience in structural engineering, especially in naval projects, including collaboration with vendors, regulatory bodies, and subcontractors.
- ✓ Extensive knowledge of engineering principles and practices, with proficiency in 2D and 3D PLM tools (preferably 3DX).

- ✓ Demonstrated success in leading small to medium-sized engineering teams.
- ✓ Fluency in both Dutch and English, both written and spoken.

#### Key Competencies:

- ✓ A focus on customer results and quality assurance.
- ✓ Strong teamwork, leadership, and coaching skills.
- ✓ Excellent planning, organizing, and initiative-taking abilities.
- ✓ Behavioral flexibility to adapt to changing project needs.

#### Additional Information

- ✓ Excellent references are required as part of the security screening process.
- ✓ Permanent EU citizenship and passport are required for this role. Candidates with an EU work visa or dual nationality (EU and non-EU) are not eligible due to the nature of the projects.

### What we offer

[What do we Offer.](#)

**Reference:** 3414

**Projectphase:** Engineering

**Discipline:** Marine, Structural

**Position:** Manager, Superintendent

**Function level:** Senior

**Region:** (NL) Zeeland

**Education:** Master, Bachelor

**Experience:** 8-15 years, 15+ years

**Type of contract:** Intentional

**Posted at:** 14-01-2025

**Advisor:** Vincent ten Have

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