

HSSE Trainer

For our client in Antwerp we are hiring a **HSSE Trainer**.

Job description

Basic function of the role of HSSE Trainer is to design, develop and deliver a range of safety programs covering all aspects of the construction site.

- ✓ Ensure that all training material is up to date.
- ✓ Ensure day by day training to the required company and contractor's personnel.
- ✓ Ensure implementation & compliance of the training procedure.
- ✓ To ensure that all training performed are recorded and training test done.
- ✓ To be able to deliver all HSSE training necessary for the safe execution of the construction works.

Essential Duties & Responsibilities:

- ✓ Co-ordinate the training activities to ensure high standards of training, and to ensure it is delivered safely and effectively.
- ✓ Delivering in-house HSSE Training (e.g., Site induction, Permit to Work, Risk Assessment, Working at Heights, etc.)
- ✓ Completing and marking assessments after each training.
- ✓ Developing new and updating existing materials.
- ✓ Designing bespoke courses to meet site project needs.
- ✓ Ensure an up-to-date Database of staff attendance for all training courses delivered.
- ✓ Develop necessary reports and statistics including training non-compliances as necessary at regular frequency.
- ✓ Guide the development of the site Project orientation and coordinate the HSSE Training program for all personnel coming to site.
- ✓ Verify that the HSSE Training Matrix is respected.
- ✓ Control certificates from third parties for specific training required by Belgian regulations (if required)
- ✓ To be able to deliver the training in English, Dutch and any additional languages it would be appreciated.

Your qualifications

- ✓ Computer literate with experience of MS Office and PowerPoint.
- ✓ Ability to communicate widely in a clear manner.
- ✓ Demonstrable ability to problem solves and resolve conflicts.
- ✓ Approachable, tactful, and diplomatic.
- ✓ Ability to work under pressure and prioritize work, meeting agreed deadlines.
- ✓ Good communication and writing in English and Dutch, and any additional languages it would be appreciated.
- ✓ Proficiency with Oracle preferred.

Preferred Education/Experience:

- ✓ BSc, Engineering Degree, or Diploma or equivalent.
- ✓ HSE training qualifications, recognized locally or internationally or equivalent proved experience.
- ✓ 5 years field trainer experience.

Reference: 3480

Projectphase: Construction

Discipline: Safety

Position: Preventie Adviseur 2, Veiligheidskundige MVK

Function level: Senior

Region: (B) Antwerpen

Education: MBO/TSO

Experience: 3-8 years, 8-15 years

Type of contract: Project

Posted at: 05-03-2025

Advisor: Wenzel Hurtak

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